



BE PART OF SOMETHING SPECIAL...

Join the Board of the London Gay Men's Chorus



For more info, visit lgmc.org.uk.

About Us

The London Gay Men's Chorus (also known as the LGMC, or the Chorus) is at an exciting stage as a charity as we launch our new vision, mission and values to guide the development of the Chorus on the next stage of our journey. Our vision - or the change we want to see in the world - is ***“Everyone Brought Together Through Song”***.

Our part in making this vision real (also known as our mission) is to ***“create, enable and connect confident voices across communities with fun, hope, love, joy and fearless allyship”***. And we're guided by our values of ***“all-in, harmony, community and transformation”***.

We were founded in 1991 when nine brave singers first performed as "The Gay Choir" at Angel tube station. We have since evolved into a performing arts charity with more than 300 members including over 200 performers. Our first performance was to raise money for the Terrence Higgins Trust, and we are proud to continue this tradition and work regularly with many other charities and partners.

A small team of professionals support our two standing choirs who perform throughout the year and at short series of concerts in both the summer and winter. We regularly take part in LGBTQ+ and Arts festivals in the UK, Europe and sometimes further afield. Recent collaborations have included West End shows, TV productions, performances at embassies, and Pride-based events.

To help us on this journey, we are looking to recruit new External Trustees to our Board.

Our Board of Trustees

Having previously only had Chorus members as trustees, in 2021 the LGMC welcomed two External Trustees onto our Board for the first time. We are now looking for further candidates from outside the Chorus to join us as External Trustees, who will bring fresh eyes and experience to the Chorus at the highest level of decision-making.

We would particularly welcome applicants from Black, Asian and minority ethnic candidates as they are under-represented within the Chorus and at board level.



Skills & Experience We're Seeking

Creative Partnerships / Music & Performance

You might work in the performing arts as a performer, artist, programmer, artistic director or have experience working with performing groups and have a good creative network that could benefit the LGMC. We hope such a person can help support us in ensuring our work remains creative and inspiring and can support our artistic team with fresh thinking and ideas.

Fundraising / Development

As we plan to bring a fundraising/development manager onto our team, we're looking to enhance our board-level experience in this area as we start to create a new Development Strategy to enable us to expand our work. Ideally, you'll have experience of fundraising in the charitable and/or arts sector and knowledge of fundraising best practice.

Equity, Diversity & Inclusion and/or HR

The LGMC is deeply committed to EDI but recognises that we have a long way to go to be truly representative of the LGBTQ+ community in London. We are looking for an individual with experience in EDI and/or HR to support our efforts to create a more inclusive environment for members and to reach new audiences and communities with our work.

This person would also join our HR Committee, which leads on the Chorus's relationship with all our staff and freelance contractors.



The Opportunity in Summary:

Role Title: External Trustee

Salary: Volunteer - unpaid

Term: 3 years

Time Commitment: Regular attendance - either face to face at meetings in London or by Zoom - at quarterly LGMC Board meetings, in addition to joining at least one Board Committee/Working Group in between meetings as needed.

We would ideally like trustees to contribute the equivalent of at least one day per month to the Chorus.



Your responsibilities:

- Maintain and uphold the vision, mission and values of the LGMC
- Ensure the financial affairs of the Chorus are conducted properly and are accurately reported
- Play a key role in the evolution of our strategy and the organisation and governance structures that underpin it
- Support the development of new fundraising and artistic strategies
- Help develop new relationships with a wide range of networks and partners, including individuals, donors, sponsors, funders and creative talent from outside the LGMC's orbit – that will support the LGMC in delivering our aims
- Review the Chorus's performance against our charitable objects and other key targets or objectives as required
- Contribute to the drive to increase diversity within the Chorus to help make us more representative of the LGBTQ+ community of London.

About You:

Essential

- Confident and collaborative, with experience of working with diverse teams to achieve a shared vision
- Supportive of LGBTQ+ rights
- Passion for the impact of arts and culture in society
- A commitment to our principles of Equity, Diversity & Inclusion

Desirable

- Experience of working with a membership, or volunteer-led organisation
- Knowledge of the world of LGBTQ+ performing arts or cultural activity
- Knowledge of the world of choirs and choral singing

In case you're not sure...

Previous board experience is not a prerequisite. We welcome applications from everybody - whether you've been a Trustee in the past, or if you've never considered it before. A full induction into the responsibilities of a Trustee and the world of the LGMC will be offered to the successful candidates.

Please don't be discouraged if you don't meet every point above – if you meet most and are strongly motivated by the role and willing to learn, we are very interested to hear from you.

We are an equal opportunities organisation, and firmly believe that anyone who joins us can provide a unique perspective and valuable contribution to the lives of the people we work with. Applications from individuals are encouraged regardless of age, disability, sex, gender, gender identity, sexual orientation, pregnancy and maternity, race, nationality, ethnicity, religion or belief.

We are committed to making all stages of our recruitment process accessible to candidates with disabilities or neuro-diverse experience. Please let us know about your needs and we will work with you to make reasonable adjustments to ensure you can perform at your best throughout your application.

NB. All applicants to these roles must not have been a member of the LGMC for at least the last three years.

If you have any questions before applying...

If you have any questions, or wish to have an informal, confidential discussion about becoming a trustee with the LGMC, please contact our HR Committee Chair, Cameron McLeod at secretary@lgmc.org.uk

How to Apply...

Please send your CV and a 1-page introductory note explaining your motivations, skills and experiences that would make you suitable for one of these roles to secretary@lgmc.org.uk by Sunday 24th March 2024.

We aim to conduct interviews in April and appointments will be confirmed by the LGMC's Board later that month, ready for new Trustees to join us at our Annual General Meeting in early July.



